

Homestead United Methodist Church

Youth Ministry Leader Job Description

Overview

The Youth Ministry Leader works with the Spiritual Formation chairperson and lay leaders in the church implement programs for and with youth that help young people to become disciples of Jesus Christ. This program shall be designed to balance the spiritual, missional, and recreational needs of youth.

Status and Hours

Part-time salaried employee
10 hours per week

Supervision

Primary: HUMC Pastor
Secondary: Spiritual Formation chairperson

Requirements

- As per the Safe Sanctuaries policy of Homestead UMC, all staff members must receive a criminal background check, Safe Sanctuary training, and complete an application for employment or submit a resume, both of which will be kept on file in the church office.
- Must be flexible and open to supervision, recognizing that the unique demands of a church environment often require an ability to adapt as circumstances change.
- High School diploma required, with preference given to persons who are involved in undergraduate or graduate studies.
- As this position requires spiritual leadership, the person filling this position must have a strong and rooted faith life.
- This position requires a knowledge of faith and practice in the Wesleyan tradition.
- Must have good organizational and communication skills. Persons filling this position should be computer literate, including an active understanding of the role of social networks in the lives of youth and their parents.
- Must embrace diversity and be able to love all persons regardless of their identity and background.

Major Duties and Job Responsibilities

- Engages in building a relationship with youth through regular personal engagement.
- Works with staff to ensure that youth ministry is integrated into the total life of the church.
- Maintains contact with Spiritual Formation chairperson.

- Engages weekly in some form of personal spiritual growth activity outside the boundaries of the youth ministry.
- Prepare and plan a calendar of all youth activities; communicate ministry notes to parents and larger church membership through face to face discussion, HUMC weekly announcement, email, print, etc.
- Coordinate and lead youth programming. Work with and support youth volunteers building teams to lead ministry for meals, trips/retreats, fundraisers, and mission experiences.
- Coordinate at least one mission trip and one Conference Retreat per year, assist with VBS, and facilitate fundraising events as needed.
- Coordinate at least one outreach opportunity and one social event for the youth each quarter.
- Model Christian walk, such as attending worship, Sunday School and other church programming.
- Be trained in and follow HUMC Safe Sanctuary policy.

Working Environment/Physical Demands

Like all faith communities, Homestead UMC has a wide range of personalities that make up the congregation. As such, staff must recognize the need for flexibility and be able to accept suggestions and directions with patience and understanding.

The Youth Ministry Leader should be in reasonably good health and able to engage in games and other recreational activities with youth. Likewise, this person should be able to work alongside youth in mission activities.

Licenses Required

A valid standard driver's license is required.

Hours

The expectation for the Youth Ministry Leader is a 10 hour work week, however we understand that the demands of ministry will sometimes require additional hours which will need to be offset by corresponding time off or approved additional paid hours.

Compensation

Negotiable based on education and experience.

**Homestead United Methodist Church, 295 Highway 68, Crossville, TN 38555
931-484-7996**